

Keeping you safe in our programmes

Our commitment to you

The Cherie Blair Foundation for Women believes everyone has the right to be safe, respected and valued regardless of who they are or their circumstances.

The Foundation has a zero tolerance for harassment, abuse, and exploitation.

We take our responsibility to keep you safe and protect you from harm, abuse, bullying, harassment and exploitation in any form, including online, when participating in our programmes very seriously. This means doing what we can to

1. Prevent harm from occurring
2. Encourage everyone to report concerns
3. Respond sensitively and strongly when harm or allegations of harm occur
4. Learn from every concern reported

What to expect

You have the right to participate in our programmes without encountering any form of harm, abuse, harassment or exploitation.

Everyone you come into contact with as part of the Cherie Blair Foundation for Women's programmes has a duty of care towards you and ensuring you are safe and protected during and around the programme.

This means treating everyone with respect and fairness, and acting in ways that create a safe environment for all. This means not causing harm, distress or offence to another person. This also means not abusing positions of power. This covers actions that are physical, verbal or non-verbal (e.g. images) and actions that take place in the classroom or another physical location, over the phone, on any kind of digital platform, in front of others or privately. In addition, no one should make you feel like have to give or owe anything for taking part in the programme – this is exploitation.



What to expect (continued)

Behaviours do not have to be intentionally harmful to warrant a concern, rather it is the impact of the behaviour – if it makes you feel uncomfortable, distressed or unsafe.

We encourage you to let us know if you experience or observe anything that makes you feel uncomfortable, distressed, or unsafe, even if you're not sure if it falls into one of the categories given above. This helps us to respond to concerns and preserve a safe environment for everyone.

How to tell us

If you have any feedback for us, or would like to report something that has made you feel unsafe or uncomfortable, there are a few options available to you. All of these are confidential and anything you tell us will only be shared with those who need to know:

- You can speak to your trainer, or someone else from our partner organisation **GIBS**.
- You can contact our dedicated WhatsApp channel **+447775408472**
- You can email us on enquiries@cherieblairfoundation.org
- Speak to a Cherie Blair Foundation for Women staff member if they're visiting the programme.

Whatever you decided to do, we guarantee:

- We will respond to you within 48 hours to confirm receipt, ask for any further details and let you know next steps.
- We will ensure that your feedback or concern is appropriately investigated and dealt with and will communicate with you throughout.
- We will maintain confidentiality and will not tell anyone who does not need to know in order to review, investigate and progress the matter.
- We will ensure you are supported and protected throughout the process.

